



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 19683

Proposed No. 2023-0368.1

Sponsors Upthegrove

1 AN ORDINANCE approving and adopting the
2 Memorandum of Agreement negotiated by and between
3 King County and the International Brotherhood of
4 Teamsters, Local 117, representing employees in the
5 Department of Natural Resources and Parks and
6 establishing the effective date of the agreement.

7 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

8 SECTION 1. The Memorandum of Agreement negotiated by and between King
9 County and the International Brotherhood of Teamsters, Local 117, representing
10 employees in the Department of Natural Resources and Parks, which is Attachment A to
11 this ordinance, is hereby approved and adopted by this reference made a part hereof.

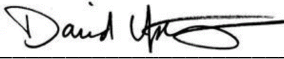
Ordinance 19683

12 SECTION 2. Terms and conditions of the agreement shall be effective from
13 January 1, 2023, through and including December 31, 2024.

Ordinance 19683 was introduced on 10/17/2023 and passed by the Metropolitan King County Council on 10/24/2023, by the following vote:


Yes: 8 - Balducci, Dembowski, Dunn, Perry, McDermott,
Upthegrove, von Reichbauer and Zahilay
Excused: 1 - Kohl-Welles

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

DocuSigned by:

E76CE01F07B14EF...

Dave Upthegrove, Chair

ATTEST:

DocuSigned by:

8DE1BB375AD3422...

Melani Hay, Clerk of the Council

APPROVED this ____ day of 11/3/2023, _____.

DocuSigned by:

4FBCAB8196AE4C6...

Dow Constantine, County Executive

Attachments: A. Memorandum of Agreement By and Between King County and International Brotherhood of Teamsters, Local 117 Wastewater Treatment Division Managers & Assistant Managers- Dept of Natural Resources and Parks [159]

**Memorandum of Agreement
By and Between
King County
and
International Brotherhood of Teamsters, Local 117
Wastewater Treatment Division Managers and Assistant Managers -- Department of
Natural Resources and Parks [159]**

Subject: Wage adjustments

Background:

1. As part of the 2021-2024 Coalition Labor Agreement and “small table” negotiations, King County and Teamsters Local 117 agreed to embark on a joint wage study for the Wastewater Treatment Division Managers bargaining unit, potentially to adjust the wage rates for the job classifications.
2. This agreement to study and potentially adjust wages was memorialized in Addendum C of the parties’ Appendix. The agreement established that wage changes could be retroactive to January 1, 2023.
3. The parties engaged in a joint salary study, followed by negotiations over wages.
4. The parties have concluded negotiations. Their agreement follows:


Agreement:

1. Retroactive to January 1, 2023, the wage ranges in Addendum A of the parties’ collective bargaining Appendix shall be adjusted as follows:

cba Code: 159		ADDENDUM A		Union Code: F9
Job Class Code	PeopleSoft Job Code	Classification Title	Wage Range	
7111501	715701	Environmental Programs Section Manager	76 <u>81</u>	
2142100	220101	Financial Services Manager - WTD	80 <u>81</u>	
7151100	719101	Wastewater Project Planning and Delivery Section Manager	85 <u>87</u>	
7151200	719201	Wastewater Project Resources Unit Manager	79 <u>82</u>	
7111400	712701	Wastewater Operations Manager	85 <u>87</u>	
7111450	712712	Wastewater Treatment Plant Manager	79 <u>82</u>	

2. This represents a full and final agreement of the parties on wages through the January 1, 2021 – December 31, 2024, Coalition Labor Agreement term. Any Coalition agreements that are reached on the subsequent collective bargaining term shall be applicable to this bargaining unit.
3. The Memorandum of Agreement in Addendum C of the parties' Appendix is fully discharged upon implementation of the new wage rates.

For International Brotherhood of Teamsters, Local 117:


DocuSigned by:

7AD5B391B59D41E...

Paul Dascher
Secretary-Treasurer

9/26/2023

Date

For King County:

DocuSigned by:

7FF0183D724E453...

David Levin
Sr. Labor Negotiator
Office of Labor Relations
King County Executive Office

9/26/2023

Date

Certificate Of Completion

Envelope Id: FB8B5E9150F9439FA999839664EB481F	Status: Completed
Subject: Complete with DocuSign: Ordinance 19683.docx, Ordinance 19683 Attachment A.pdf	
Source Envelope:	
Document Pages: 2	Signatures: 3
Supplemental Document Pages: 2	Initials: 0
Certificate Pages: 5	Envelope Originator:
AutoNav: Enabled	Gavin Muller
Enveloped Stamping: Enabled	401 5TH AVE
Time Zone: (UTC-08:00) Pacific Time (US & Canada)	SEATTLE, WA 98104
	gavin.muller@kingcounty.gov
	IP Address: 198.49.222.20

Record Tracking

Status: Original	Holder: Gavin Muller	Location: DocuSign
10/26/2023 11:53:26 AM	gavin.muller@kingcounty.gov	
Security Appliance Status: Connected	Pool: FedRamp	
Storage Appliance Status: Connected	Pool: King County-Council	Location: DocuSign

Signer Events

Dave Upthegrove
dave.upthegrove@kingcounty.gov
Chair
Security Level: Email, Account Authentication (None)

Signature

DocuSigned by:


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Signature Adoption: Uploaded Signature Image
Using IP Address: 67.160.80.216

Timestamp

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Electronic Record and Signature Disclosure:
Accepted: 10/26/2023 1:11:26 PM
ID: 7b23b47a-1d8b-4148-93d8-6581e59a2bad


Melani Hay
melani.hay@kingcounty.gov
Clerk of the Council
King County Council
Security Level: Email, Account Authentication (None)

DocuSigned by:

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Dow Constantine
Dow.Constantine@kingcounty.gov
King County Executive
Security Level: Email, Account Authentication (None)

DocuSigned by:

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In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp

Intermediary Delivery Events	Status	Timestamp
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Certified Delivery Events	Status	Timestamp
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Kaitlyn Wiggins kwiggins@kingcounty.gov Executive Legislative Coordinator King County Executive Office Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div style="border: 2px solid blue; padding: 5px; display: inline-block;">COPIED</div>	Sent: 10/26/2023 1:27:01 PM Viewed: 10/31/2023 8:23:32 AM
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Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Signing Complete	Security Checked	11/3/2023 2:30:05 PM
Completed	Security Checked	11/3/2023 2:30:05 PM

Payment Events	Status	Timestamps
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Electronic Record and Signature Disclosure
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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

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To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to cipriano.dacanay@kingcounty.gov and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

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To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to cipriano.dacanay@kingcounty.gov and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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